



St Paul &
St Stephen
Gloucester

**Annual Parochial
Church Meeting
12th May 2024**

Reports for 2023



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'Green shoots'

It was a delight to gather together on 21st May 2023 to be licenced as Mission Enabler/Priest in Charge here at St Paul and St Stephen. That was almost a year ago! It was a beautiful service and my family and I are very grateful for the warm welcome to the parish and to Gloucester.

As I sit to write this report, I would like to begin with a few 'thank yous'. Firstly, I would like to thank my predecessor The Rev'd Ruth Fitter and the former curate The Rev'd Heather De Gruyther. We are grateful for their ministry here and pray that God may continually bless them in their current and future ministries. A special thank you to Ruth Parsons and Andy Winter who worked incredibly hard as churchwardens, together with the PCC during the vacancy. A thank you also to the members of clergy who offered their ministry here in that time, especially to The Rev'd Mike Parsons, The Rev'd Pat Gifford and The Rev'd Charles Minchin. I am also grateful to the churchwardens Ruth and Andy, the PCC, the ministry team, and all members of the congregation for your support in this my first year of ministry here at St Paul and St Stephen.

It is a pleasure to be working alongside Rev'd Sonya Newton in this area. In June 2023, Sonya was appointed as a Pioneer Evangelist for the Gloucester Centre of Mission - a partnership between the Diocese of Gloucester and Church Army. Sonya has preached several times here at St Paul and St Stephen. In November 2023, the PCC had an opportunity to hear of her work withing the community and to pray with her. Thank you, Sonya.

We give thanks for all those who have previously worshipped with us and have moved on or are no longer with us. I particularly give thanks for the life of George Merchant, who offered his time, skills, and

resources, and served with great diligence and dedication here at St Paul and St Stephen. May he rest in peace and rise in glory!

After my licensing, one of my key objectives was to get a better understanding of this parish and community. It has been a great joy attending various community events such as the Park Forum and Music Works, as well as engaging with various stakeholders such as our local councillors, business owners and community builders. I have been getting to know the different schools, shops, cafés, and businesses in the community and can agree that Seymour's do a great cooked breakfast!

As I have been getting to know people and this place, it is evident to me that God is at work. There are signs of green shoots where God is already working.



Over this last year, we have collectively reflected on the Five Marks of Mission to discern where these green shoots are. I chose the Five Marks of Mission to help us audit our mission and ministry here and to discern which works should be taken forward and which should be put down. The use of the five marks of mission as a framework is an ongoing process that we will continue to guide our ministry and I look forward to continuing this journey of discernment and mission here in this parish.

The Five Marks of Mission:

1. To proclaim the Good News of the Kingdom.
2. To teach, baptise and nurture new believers.
3. To respond to human need by loving service.
4. To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation.



5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

As we reflected on this, against what is already happening here at St Paul and St Stephen, the green shoots became more evident.

Some of these are:

- intergenerational worship,
- discipleship,
- being a presence in the far-flung areas of our parish,
- ecumenical engagements,
- community engagements,
- and taking care of God's creation.

It is my hope that we focus on the first three items on this list and engage with the others as golden threads across the three.

With these three, various missional opportunities arise, and we must ask ourselves:

- How does worship that ministers to all generations look like?
- In what ways can we deepen our faith and what does that look like?
- What tools and resources can we use to help us with the deepening our faith?
- How can we be a Christian presence to the far-flung areas of our parish?

This year, we will take a deep dive into the five marks of mission and explore how they could be a practical reality in our parish. I also look forward to praying and exploring together how these three priorities (intergenerational worship, discipleship and being a presence) can be actualised in our parish.

I am glad to share that it has been lovely continuing with our relationships with our local schools. I took up the role of foundation governor at St Paul's Church of England primary school. At the end

of the summer term, the headteacher Mrs Steph Mathews moved on to become the headteacher at Kingsholm Church of England Primary School. We are grateful for her leadership at the school and for the good relationships with the church here. We pray for her as she now leads Kingsholm CofE primary school, may they know God's richest blessings. In the autumn term, Mrs Jayne Beavans was appointed as the new head teacher at St Paul's CofE Primary school. We continue to pray and support her as she takes the school forward. I have taken several assemblies at St Paul's CofE Primary school, and they came into the church building for their Harvest Thanksgiving service, Christmas Carol service and Nativity service.

The Rev'd Sonya Newton, who is a Church Army Pioneer Evangelist, took lead with Linden Primary School and has maintained a good relationship with them. The school came into the church building for their Harvest Thanksgiving service and a session of Explore Christmas.

We are also delighted to have continued our relationship with Tredworth Junior school. It was a joy to welcome the school into the church building for their Christmas nativity services.

Through the Christmas season, it was incredible that almost a thousand pupils and their parent/carers came into our church building. We continue to pray that we may maintain and enhance these links with our schools. We also pray that these opportunities that pupils and families get to come into the church building, will be moments that they will meet with God.

During Advent, we ran two bible study groups focusing on the four themes of Advent - Hope, Peace, Joy and Love. It was an enriching time together as we explored what each of these four themes mean to us especially in the context of waiting for the coming of Christ at Christmas.

We had the pleasure of singing Christmas Carols at St Paul Nursing Home - it was such a joyous occasion. Special thanks to Jan Wood who continues to organise us in offering pastoral care to the residents of St Paul Nursing Home.

At church we sang our Christmas Carols under candlelight and were led by Pamela Dewick and her team. It was incredible to hear part of the Christmas narrative being read to us by young Zachary. Families gathered for our Everyone's Nativity service which was led very well by Ruth and Andy.

This year has been a time of settling in, knowing the parish, understanding how things are usually done here, establishing relationships and discerning where God is already at work - noticing the green shoots.

It is evident that relationships with the schools, community, businesses, various stakeholders, and community leaders are important to mission and ministry in this parish. The other relationship that is of paramount importance is our relationship with Christ. In John 15:5, **Jesus tells his disciples that 'I am the true vine, you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing' (NRSV).** It is my prayer that as individuals and as a worshipping community, we continue to nurture and deepen our relationship with Christ, for through this, we will be able to bear fruits that will nourish our community. These green shoots that we see, can only bear fruit when we remain in Christ.

James Njue
Mission Enabler/Priest in Charge

St Paul and St Stephen PCC report

At the beginning of 2023 the PCC members were Ruth Parsons (CW) Andy Winter (CW) Lynda Lundregan, Ann Minchin, Rachael Hawkins, Pam Wells, Helen Scott, Julie Holder and Graham Brooks (deanery synod rep). Charles Minchin is our treasurer and although we are very grateful he attends some PCC meetings he is not a member of the PCC.

Rev James Njue was licenced in May 2023. He moved into King Edwards Avenue with his wife Ali and daughter Wambo; there son Munyi was born in October 2023.

The PCC met 7 times in 2023. In February the main discussion was about finances and that we had paid our parish share even though it was reduced. Updating of the giving mechanics was required. Rev James appointment was confirmed, and he would commence his mission in May.

We met again in April and as our finances had improved. We talked about the welcome and service for our new incumbent. The tryptic went on loan to Wotton Lawn Hospital.

The APCM was held in April and Anne Minchin stepped down as PCC secretary; Julie Holder agreed to take on the role. Mavis Anderson left the PCC and Viv Drewe joined the PCC. The APCM minutes were sent out so corrections could be made while details were still fresh in people's minds.

In June Rev James spoke of his vision for the future using the 5 T's: Tell, teach, tend, transform treasure and he wanted to audit what had been done in the past.

In September we discussed the church website and migrating email addresses. Safeguarding information was being updated however some parishioners were struggling to access the courses. A contactless giving scheme was discussed. Covid measures were

reviewed, and it was agreed that we would continue with 2 offerings, in tincture and the common cup.

In October we agreed to purchase a contactless machine. The NHS baby clinic moved out, so income was lost. The churchwardens agreed for Roma church to use the hall 4 days a week. In November Rev Sonia Newton introduced herself to the PCC and explained her role. The Parish share payment total was agreed at £26,000 with the diocese. Hall lettings are unpredictable and ways of getting more regular bookings was discussed. Schools have returned for their Christmas events.

As we serve God in this place, we are grateful for one another's cheerful and supportive presence.

Churchwardens Fabric and Maintenance report 2023

Ruth Parsons and Andy Winter were elected as Churchwardens at the APCM Sunday 30th April 2023.

Both Churchwardens have been especially vigilant regarding Safety Issues with the risk assessments completed and all relevant checks have been done.

These and other activities completed during 2023 are recorded in the Church Maintenance Logbook held in the vestry safe.

The terrier and inventory have been completed and are an accurate record of articles belonging to the church. Two bookcases have been donated to the church by the family of Willie Beart. In addition a Beart family donation has enabled us to purchase a Contactless Giving Machine and we record our grateful thanks to the Beart family for it.

Whilst in vacancy the two churchwardens take the lead in maintaining our church and its buildings and grounds, but many members of our community have been of invaluable help to keep it neat, tidy and safe. During 2023 after many years' service George Marchant handed over care and maintenance of our grounds and especially the Memorial Gardens to Brian Elder and Anne Minchin. George died within a few weeks and we celebrated his life and Faith at his funeral in the autumn. We are immensely grateful to these people for their service.

We sincerely thank all those who help to keep our church clean and tidy with especial mention of Kriss and Jayne Warburton, who have brought their professional cleaning skills to us. We should also mention Lynda Lundregan who unfailingly cares for our church linen. Many others contribute with little recognition but we do appreciate you all.

Mike Parsons has continued to help with upgrading our equipment. During 2023 he arranged for the replacement of the Wi-Fi router and servicing of our music system and we thank him for his help. The church fabric continues to give us cause for concern. The gutters were cleaned in March 2023 (and again in 2024) by Forrester Access and we await Dave Williams our builder doing remedial work on our leaking downpipes.

Andy Winter and Ruth Parsons Churchwardens

Our Vacancy to Incumbency Journey 2023

Early in 2023 we held an interview day at which we met the Reverend James Mbugua Njue, his wife, Ali, and daughter Wambo. They met members of our PCC and Deanery and Diocesan representatives and at the end of the process we were delighted to agree that James should be appointed as our next incumbent. A few

days later it was confirmed that James had accepted the post and would be licenced in May.

Our retired clergy team of Reverend Charles Minchin, Reverend Mike Parsons and Reverend Pat Gifford ably led us through Lent and Easter and we sincerely thank them for all their hard work.

We hosted an Easter egg hunt and activity morning with Elim Church on Maundy Thursday and look forward to continuing to work with Pastor Pete and his team in future events.

On Good Friday Mike Parsons had a small part in the drama 'The Way of the Cross' performed on Westgate Street and in the Cathedral grounds. Rev Tom Clammer led our last hour at the cross reflections..

At the end of April we held our APCM and Andy Winter and Ruth Parsons were appointed as Churchwardens for the year.

In early May we celebrated the Coronation of King Charles III with an open day enjoyed by many families from our community.

A large congregation of bishops, other clergy, family, friends and parishioners witnessed the Licensing of the Reverend Captain James Njue to the position of Mission Enabler/Priest - in - Charge of our Parish of St Paul and St Stephen on Sunday 21st May 2023.

A week later we held a less formal welcome service with a bring and share lunch.

On their arrival James and Ali shared the wonderful news that they were expecting another baby and in September we welcomed Munyi into the vicarage family.

Due to his paternity leave, James was unable to attend the McMillan Coffee Morning in late September and the Harvest Festival Supper and service in early October. We would like to thank Helen Scott and Rachael Hawkins for carrying on Willy Beart's legacy with the Coffee morning and helping to raise a significant donation in Willy's memory for a good cause.

The Harvest Supper was a feast of shepherds pie and apple crumble followed by a memorable Fair-Trade quiz run by Sarah Maidlow. We thank Sarah and the 'cooks' for a lovely evening.

For the rest of our year's activities see James' report.

Ruth Parsons and Andy Winter
Churchwardens

Statistics for Mission 2023

The annual Mission Statistics have been completed and submitted to the Diocese. The church is asked to give information on the average number of people attending services, the number of baptisms, weddings and funerals. This gives a picture of emerging mission issues and helps for forward planning.

In 2023 at St Paul and St Stephens:

There were 8 baptisms, 4 weddings or wedding blessings and our clergy conducted 14 funerals [in church or at the crematorium].

Our average adult weekly attendance in October was 36 with on average 2 children.

Statistics are more than numbers and in 2023 one of our funerals was for a much-loved member of our church family, George Marchant. We give thanks for his life and faith, as we remember all that he brought to our lives and our church. May he rest in peace and rise in glory.

Ruth Parsons

General Data Protection Regulations

As a church we are required to adhere to GDPR requirements. We ask permission to use personal information in certain circumstances so that people's rights are protected.

In order to comply with GDPR we have and will continue to ensure that the information we hold is:

- Collected lawfully and for specific purposes.
- That information is adequate, relevant and limited to what is necessary in relation to the purposes for which they are used.
- That data is accurate and kept up to date.
- That data is kept securely and kept for no longer than is necessary.

Ruth Parsons

Electoral Roll Annual Report

April 2024

At present there are 80 people on the electoral roll of St Paul and St Stephen's.

People joining May 23-April 24:

Ali Mbugua, Sheeja Leeman, Lee Varghese

Total 3

People leaving May 23-April 24:

Gloria Fuller, Hilary Swioklo, Ben and Faith Newton.

RIP: George Marchant

Total 5

Compiled by Lynda Lundregan

Safeguarding report

Safeguarding continues to be a subject of huge importance to our church and continues to be handled with compassion and sensitivity. It is there to protect the vulnerable who may encounter our church.

If you need to speak to someone about a safeguarding issue, please see Rachael Hawkins or email safeguarding@stpaulstephenglos.org.uk

Rachael Hawkins is our nominated person who will take the appropriate action. Safeguarding is important to us as a church, and it is something that we all need to be aware of.

Rachael Hawkins

Parish Safeguarding Officer

Tuesday Morning House Group

The members of the Bible study group led so ably by George Marchant for twelve years, would like to record their thanks and appreciation for his wise and valuable leadership over the years. As ages now range from 82-100, unfortunately due to transport, health and mobility problems, the remaining five members are no longer able to meet on a regular basis. We are left with thankful and happy memories of this opportunity to continue to learn and grow in our journey of Faith, and the many friendships forged with other members of our group, past and present.

Margaret Steele.

Pastoral Care

Our Pastoral Care Team meet regularly to check that all our church family has someone looking out for them.

We are very much a welcoming and caring congregation but sometimes members may need to share an issue with someone.

New members will be asked if they want to join in the pastoral care scheme which is ongoing.

If you have any concerns, please let us know.

Jan Wood

Morning prayer 2023

We say morning prayer together via Zoom joining with St James church on Monday, Tuesday and Wednesday mornings. It has been a visible outworking of our deanery strategy plan to share resources and do things together. A group of up to 10 people meet for about 30 mins at 8.30 am. It would be good to see new faces occasionally, you would be very welcome!

Ruth Parsons

Remember and Reflect

Although these meetings are not well attended, we have enjoyed our bi-monthly get togethers. We remember our loved ones we see no more and reminisce mostly about good times.

The meetings are held on Sunday afternoons at 3.00 pm and last about an hour. All conversations are confidential, and we enjoy each other's company with tea and cake. Everyone is welcome.

Remaining dates for 2024 are 5 May, 7 July, 1 September, in November we usually attend the All-Souls Service.

Jan Wood

Home Communion/Pastoral Visits

It is an absolute privilege and joy to take Home Communion to those who can't attend church for whatever reason. The reserved sacrament is prepared on Sunday for distribution during the week.

If you know of anyone in our congregation who would like Home Communion or just a visit, please ask them to contact Jan on 01452 678174 (there is an answer phone, and she will get back to them).

Jan wood

Local Care Homes

St Paul's Nursing Home

Reverend James and a small team have been visiting monthly for a short service with the residents. It can be chaotic but we are adapting to what is wanted. The hymn singing is enjoyed by all with plenty of enthusiastic hand actions.

If you would like to join in these services, please see Reverend James or Jan.

Bramble House

We have recently been in touch with two members of Bramble House staff and are working towards rebuilding our links with them, hoping to resume our visits soon.

Jan Wood

Messy Church 2023

Dear friends of Messy Church, praise God that we are back! We have had a fun filled messy church sessions in December based on Marys visit by an angel, and light where we made angels for the tree. The session was thoroughly enjoyed by all, even the messy team. Our next session in May will have the Archbishop of Canterbury joining us! We have had a few new team helpers joining us and a change in leadership from Ruth Parsons. Ruth has lead the group for many years with faithfulness and dedication and we thank her for all her time and effort during her many years in charge. Taking over leadership of the group is Rachel Hawkins who will lead the group into its next phase.

I wish to take this opportunity to say a big thank you to every member of the team for all their help, hard work and support over the last year and in the coming months.

We have a whole new group of between 20-30 children and their parents/carers who are eager to learn about Jesus and his love. We would value your prayers and support for this new group.

Rachael Hawkins

Messy Church met twice in 2023 in September and December. We are very grateful to Rachael Hawkins for taking over the leadership

of Messy Church from December. Both sessions were well attended, and we will be meeting about every 3 months going forward.

Ruth Parsons

Winter fayre 2023/King Charles Coronation Day

We held a community coronation celebration day on 6th May 2023 with activities in the hall for children including a bouncy castle while adults could watch the coronation events unfold on the TV in the church hall. A team of volunteers ensured the day ran smoothly including Kris and Jayne who also managed to get a lot of our food drink and raffle prizes donated. We ran out of food at one point and made well over 100 hotdogs! Many thanks to all who gave their time, energy and enthusiasm to make it a great day. The feedback from the visitors was fantastic and made the hard work worthwhile.

The annual Winter Fayre continues to grow and recover from the covid void. There was a steady flow of people, and the weather was kind which appears to have helped. Father Christmas came and was a great success! This year we managed to smash the £1000 barrier which was fantastic, the total made was £1050.00. I would like to express my grateful thanks for all who helped with setting up and clearing the stalls and church and for donating their goods, time and energy. You are fantastic.

Julie Holder

Church Garden.

Having done my time as PCC secretary, I was very happy to take on the Church Garden instead, in May 2023.

George Marchant had made such a good job of the garden I didn't think I would be able to maintain his high standard. However something is better than nothing!

I don't want to use any weedkiller or pesticides. I do want to compost as much as I can so this can be returned to improve the soil in due course.

Happily the garden is well established with lots of shrubs that just need a trim. The wildflower area will hopefully seed itself and return every year. It is admired by people who walk past, especially the poppies! I will grow annuals from seed and buy some too for a pop of colour when it is warmer.

Weeding is continuous, please feel free to pull some out! The gravel path at the back is a mass of weeds, please pull some out!

This year I plan to recut the rest of the path edges to tidy them and carry on keeping it beautiful.

We are very grateful to Brian Elder for cutting the grass.

Anne Minchin

Community Café

The community café started life on 8th December and is open for anyone to visit from 10-12 noon during the term time. We had a grant to assist with heating costs from a local councillor. We advertised by posters around the local area and outside the church and in December we had between 2-5 adults and children visit us weekly but hope that this will increase as time goes on. Myself, Pam, Racheal, Kris and Jayne volunteer our spare time to provide this service and I thank them for their hard work and support. If the café is quiet, we spend our time completing hall and church maintenance and cleaning. Please come and visit us and tell your neighbours too!

Julie Holder

Hospitality committee

The hospitality committee is there to provide and plan hospitality and catering for upcoming church events. We also keep the kitchen stocked up and make sure that it remains clean and tidy. We also make sure that as a church group we are following food hygiene guidelines. Our events are usually a great success and enjoyed by all.

Many thanks to all who help at our church events.

Rachael Hawkins

Church Flower report

During the past year, the flower team have declined in numbers to a couple of people who have kept the church looking lovely with their beautiful flower arrangements and displays whether it was for special occasions e.g., Easter, Christmas etc or just for the normal week in week out arrangements. We would welcome anyone who would like to occasionally 'do the flowers' so please let me know if you would like any information. We have premade pedestals using artificial flowers to fill in any deficits. We have a beautiful church which is enhanced with the flowers that are put in with such care and attention. My thanks to all who support in this endeavour.

Julie Holder

Other church users

St Pauls School

St Pauls C of E Primary School and Nursery has undergone some recent leadership changes. Mrs Jayne Bevan has been appointed headteacher and Mrs Kirsty Morrison has been appointed deputy

headteacher. Both were existing members of staff, which as enabled a smooth transition. The Nursery is now officially part of the school.

Revd James and Revd Pat are the Foundation Governors, which gives them an additional responsibility to ensure that the Christian ethos of the school is maintained. Revd James is the RE Governor and Revd Pat is the safeguarding governor. Revd James has been in to lead collective worship and has liaised with the RE and worship coordinator to discuss how we might further develop the links between church and school. We are encouraged that they are keen to do this. Harvest, Christmas and Easter services held in church and led by the school, have been a delight and are very well attended by parents.

The school works hard to meet the needs of every child including additional support both in and out of the classroom for those who need it. "

Revd Pat Gifford
Gloucester City Deanery

Roma Church

The Roma congregation continues to meet at St Paul's on Sunday evenings and this past winter have met in the hall. Attendance has been very encouraging actually, with occasional Roma worshippers now coming more regularly and a few new faces among the British. The English travellers, who we had not seen for a while have returned and one of their daughters has recently come to faith. Our greatest encouragement has undoubtedly been Rob, a Gloucester guy from a travelling background, who has a long criminal record and history of violence and depression, but who has experienced a powerful conversion to Christ, lights up every meeting we have and spreads the gospel among all his friends and family, bringing a number of them to church.

A new children's midweek ministry has started on Wednesday evenings, and the primary-aged children love coming. This is led by a Roma couple, who are brand new to any form of leadership. The men continue to meet on Thursday evenings, but the women prefer to meet in their homes on Fridays. We continue to be extremely grateful to God for the kindness and enduring welcome shown us by our brothers and sisters in Christ from St Paul's.

Contact Centre

As always, we are very thankful for using the Church for our contact sessions. Our families are very grateful for being able to have contact with their children and in a beautiful building. Many memories are gained from the beautiful windows when children visit!

Numbers are steady at the moment and seen an increase in families 'moving on' from contact to out into the community. Which is a pleasure to know we have been a great stepping stone for families to gain back trust and communication.

We are always happy to support the Church where we can and look forward to the Quiet Room work commencing.

We hope Rev James has settled in well and special thanks to Ruth & Julie for their kindness and support.

Tammy, Coordinator, Gloucester Child Contact Centre

Treasurer report Notes to the accounts:

Our financial position looks a lot healthier than it was last year, but only because the diocese are accepting a substantially lower Parish Share than we have been paying in the past - and nothing like enough to cover the actual costs of employing a vicar.

Hall lettings have, on the whole, prospered but there is plenty of unused capacity for anyone seeking a venue for a party or some other gathering. The mainstay of our income remains the generous giving of the entire congregation.

The different funds are as follows:

The unrestricted fund can be spent as the PCC chooses with its main demand being the Parish Share followed by the upkeep of services in the Church and of the Church building. Present P.C.C. policy is that we should acknowledge God's generosity in giving to us by giving away 10% of our income, one third each to a local charity, a national charity, and an international charity. A consultation about who should benefit from this provision at the end of 2024 is ongoing.

The restricted fund is almost all monies given to the Roof Appeal a number of years ago and cannot be spent on other than that purpose even though the full work on the roof is likely to be much more than the funds available. A donation forming a new Garden Fund was given this year by George Marchant (who had devoted so much of his time caring for the church Garden) not long before his death and that stands now at £147.

The designated fund is that set aside by the PCC for a particular purpose, in this case for boosting the Roof Appeal. Designation can be reversed at the PCC's sole discretion if this is felt appropriate.

Many thanks to all of you whose generosity enables our Church to fulfil its calling in the kingdom of God in this community.

Charles Minchin (Treasurer)

	General fund	Designated fund	Restricted fund	2023	2022
Incoming resources	£	£	£	£	£
Voluntary income:					
Planned giving	20,621	-	-	20,621	23,874
Collections, donations & other giving	9,905	-	250	10,155	3,510
Income tax recovered	5,280	-	-	5,280	3,644
Legacies	-	-	-	-	-
Activities for generating funds					
Magazine/Bookstall sales/Hall Lettings etc	4,220	-	-	4,220	3,795
Income from other Properties	-	-	-	-	-
Annual Fete/events	1,516	-	-	1,516	1,171
Investment income:					
Interest & dividends	-	67	526	593	-
Income from charitable activities:					
Parochial fees	2042	-	-	2,239	3,527
Other incoming resources	1,887	-	-	1,887	765
Total incoming resources	45,668	67	776	46,511	40,286
Resources expended					
Charitable activities:					
Donations/Grants to charities	-4,590	-	-	-4,590	-4,227
Mission & Evangelism	-10	-	-	-10	-
Parish Share	-18,876	-	-	-18,876	-33,867
Clergy expenses	-404	-	-	-404	-413
Church running expenses	-5,052	-	-	-5,052	-4,993
Churchyard maintenance	-124	-	-103	-227	-25
Running costs:					
Support costs	-1,209	-	-	-1,209	-1,669
Administration costs	-1,507	-	-	-1,507	-1,459
Other	-2,944	-	-	-2,944	-3,184
Total resources expended	-34,716	-	-103	-34,819	-49,837
Net (outgoing)/ incoming resources	10,952	67	673	11,692	-9,551
Gains on investment assets	-	-	381	381	-
Net movement in funds	10755	67	1,054	12,073	-9,551
Funds b/f at 1 Jan 2023	7,617	11,052	7,660	26,329	35,880
Funds c/f at 31 Dec 2023	18372	11,119	8,714	38,402	26,329

